

Bradnich CC Development Plan 2016-2020 v3.3

Area	Who is Responsible?	What Have We Got now?	What Do We Want?	How Will We Get There?	When Will We Get There?	What Will It Cost?	Saturday, 1 October 2016	Sunday, 1 October 2017	01 October 2018 (updated 01 June 2019)
<b>Club Structure &amp; Personnel</b>	Chairman & Vice-Chairman	See BCC Constitution and ECB Clubmark administration file.	BCC Constitution and ECB Clubmark administration to be reviewed to bring in line with latest ECB Clubmark requirements.	Complete ECB Clubmark review and implement changes as required.	Development Plan reviewed annually and ECB Clubmark re-accreditation every three years.	Communications and Administration only.	Received fourth successful ECB Clubmark re-accreditation for 2015.	Constitution updated to include new Ladies Section and move away from Sub-Committees to the assignment of Co-ordinators running less formal Subgroups.	No change. Club Structure reviewed and new Facilities Development Subgroup formed to preside over clubhouse refurbishment following successful grant applications.
<b>Administration</b>	Secretary & DCL League Secretary	See BCC Constitution and ECB Clubmark administration file.	The general administration of the Club is held at the main officer's homes and we would like to create a central filing system in the refurbished Pavilion office.	See Pavilion Section.	2019 Season.	See Pavilion Section.	General tidy up of the bar back office completed and space made available for a filing cabinet and computer. Ongoing.	A total refurbishment of the bar back office has been completed to create more space for glass cleaning and a separate desktop office facility to include computing and filing space.	The bar office & bar facilities upgrade is ongoing, with hot water now installed within the newly decorated area. New part of the wider clubhouse refurbishment due to the plumbing and electrical dependencies.
<b>Finance</b>	Cricket Club, Pavilion & Bar Treasurer	Fully automated, electronic Accounts system that produces Monthly balance sheet and end of year audited accounts. Deposit account set aside for Cricket Development and Repairs & Renewals Fund set up for Pavilion refurbishment.	To increase income by 10% year on year to feed the Cricket Development and Repairs & Renewals Fund.	Targeted fund raising and social events utilising improved Pavilion facilities.	Current year onwards.	Careful budgeting and monitoring of income & expenditure.	Ongoing.	The Cricket Club accounting has been centralised under the control of the Pavilion & Bar Treasurer, with all accounts brought in to line with an end of September year end for reporting to the October AGM. New mandates have been set up to bring all signatories up to date.	All accounts and banking arrangements are now in place. A deposit account has been opened to hold grant funding, pending allocation to various projects.
<b>Membership</b>	Membership Secretary	We have 50 Senior Members and 40 Colts registered plus Associate Members, Life Members and Vice Presidents.	Need to increase by 5 new Senior and 10 new Boys and 10 new Girls each year.	Improved facilities combined with further advertising and promotion of the range of Senior & Colts cricket available, plus extending the Primary School induction programme already in place, in the two local Secondary schools.	Current year onwards.	Advertising and promotional costs of £500.	Ongoing.	The ECB All Stars and Wine for Wickets initiatives have created an increase in both cricket and social memberships. This will feed future development and has already resurrected our Ladies Section (see below).	The Senior Mens and Ladies playing numbers increased in 2018, with all fixtures fulfilled. The continuing ECB All Stars and Wine for Wickets initiatives contributed to an increase in both cricket and social memberships. We decided to forego All Stars in 2019, as the management of the such a young age group proved disruptive at Junior training.
<b>Fixtures</b>	Fixture Secretary	See Men's Senior & Junior Section.	See Men's Senior, Junior and Ladies Section.	Advertise in the Cricket journals.	See Senior Section.	No extra cost.	Ongoing.	New Ladies Section fixtures to be arranged for 2018.	The Ladies Section softball fixtures were a success in 2018 and they will be entering a hardball league in 2019. The decision to forego Sunday XI friendly fixtures has made way for a full list of Ladies fixtures playing hard ball 40 over matches.
<b>Teaching &amp; Coaching</b>	Junior Section Co-ordinator	Two Level 2 and three Level 1 Coaches.	Three Level 2 and four Level 1 Coaches.	Recruitment and coaching courses.	2019 Season	Budget to be agreed.	Planned.	Additional Level 1 & Level 2 coaches to be progressed with close season courses.	Now considering the appointment of a specialist coach to provide dedicated coaching for the Under 15s starting with Winter indoor sessions. This could be extended to provide one to one coaching across the senior playing membership. Organised indoor training sessions with a professional coach during the winter, which helped prepare our young Under 15s for the season.
<b>Junior Section</b>	Junior Section Co-ordinator Welfare Officer	Under 10 Boys Pairs Softball Under 11, 13 & 15 Boys Hardball. Under 17 Sunday League team	Under 10 Boys Pairs Softball Under 11, 13 & 15 Boys Hardball. Under 17 Sunday League team	Refocused Junior Section, with new Sub-Committee, increased investment in coaching and more active involvement in the local Primary and Secondary schools, plus further integration with the Bradnich Scouts organisation.	Ongoing	Further budget to be agreed.	Excellent progress in 2016. Ongoing.	Progress has been hampered by the number of clubs cancelling fixtures. Extra coaches and match managers are still needed to keep pace with the growing number of young people wanting to participate.	Progress continues to be hampered by the number of clubs cancelling fixtures. Extra coaches and match managers are still needed to keep pace with the growing number of young people wanting to participate (see note above regarding a specialist coaching). ED'CL Under 15s fixtures have been cancelled due to opposition not being able to fielding a side, but we have doubled up on clubs that can compensate.
<b>Mens Senior Section</b>	Senior Section Co-ordinator 1st XI & 2nd XI Captains & Vice-Captains	Two Saturday teams in the Devon Cricket League. Sunday team in the South Devon Cricket League. Mid-Week XI. ECB Senior and Under 19 Twenty/20 teams.	Further Sunday, Mid-Week and Under 19s T20 fixtures to attract new members and provide a greater opportunity to introduce more Colts in to Senior cricket.	Increase membership through improved facilities and the provision of a greater breadth of cricketing activities.	Ongoing	Improvements to the Pavilion will be funded through grant applications and targeted initiatives utilising the Cricket Development Fund.	The 2016 season has benefitted from increased Senior membership and a successful Junior Section, which has once again started to feed the Saturday 2nd XI.	The 1st XI came runner up in the DCL Premier Division and the 2nd XI held their own after a difficult season of availability. Senior playing members no longer commit to the full season of fixtures, therefore a larger membership is required to sustain Saturday & Sunday cricket.	Although playing numbers increased, the loss of three or four experienced senior players from the 1st XI being relegated from the Premier Division by a very small margin. The 2nd XI benefitted from the extra numbers and won promotion from the F Division East. Senior playing members no longer commit to Sunday cricket and with fixtures difficult to sustain, it was decided at the 2018 AGM that there will be no Sunday mens cricket fixtures arranged for 2019. Availability has been strong on Saturdays, but the lack of Sunday cricket has highlighted the need for more age group cricket at Under 15s and Under 17s.
<b>Ladies Section</b>	Senior Section Co-ordinator Ladies Captain & Vice-Captain	Ladies teams playing softball.	Ladies teams playing softball and hardball. Improved Pavilion facilities to provide a Ladies changing rooms,	The Ladies team has now entered the Devon hard ball league. Grants will be applied for to provide extended facilities.	2019 Season for hardball. 2020 Season for new facilities.	To be determined.	Planning.	The Ladies Section has developed very quickly on the back of Wine for Wickets and a full programme of Winter coaching has been scheduled to maintain momentum.	The Ladies Section continues to thrive and following another full programme of Winter coaching they will be playing hard ball cricket on Sunday afternoons in 2019. See below for improved facilities. A successful start to 2019 has been hampered by cancellations, but the team continues to be keen and well motivated.
<b>Pavilion</b>	Pavilion & Bar Co-ordinator	Office and beer store.	Refurbished office and beer store with creation of internet/Office facilities plus patio furniture and BBQ storage room.	Fund raising and brewery finance.	Completed pending further consideration of more extensive improvements.	£2,000	Good progress in 2016 with a very active Pavilion Sub-Committee. Ongoing.	Improvements continue to be planned and funded organically. More substantial refurbishment of the pavilion and changing room block is in the early planning stages and will need grant funding to deliver.	Improvements completed were funded organically. The more substantial refurbishment of the pavilion and changing room block is progressing with a Building Surveyor and Architect engaged in the design stage. Grant funding now secured for Phase 1 with a new Subgroup set up to preside.
		Patio and raised terraced viewing area with wooden garden furniture and awning.	Refurbished external viewing area with replacement fire doors and white patio fence.	Costed proposal to be developed by Pavilion Sub-Committee.	As above.	Estimate £5,000.	Planning.	Awaiting funding.	As above, progressing to the design stage. This will now be considered under Phase 2 of the wider refurbishment plans.
		Pavilion with changing rooms, umpire's room and toilet facilities.	Replacement showers and redecorated changing room block.	Grant funding and volunteers.	2016 Season	£3,000	Completed.	Ongoing maintenance.	Ongoing maintenance. Phase 2 of the clubhouse refurbishment will provide new changing rooms, toilets and facilities to meet all members requirements.
		Recently redecorated club room with well stocked kitchen and bar, plus skittle alley.	Second storey to make room for disabled access and new toilet facilities, together with a Ladies changing room.	Grant funding to extend and remodel the current Pavilion.	2020/21 Season	To be determined.	Planning.	Awaiting funding.	As above, progressing to the design stage. Extending outwards and upwards to accommodate new changing rooms and toilets, will also provide for disabled facilities and a second storey clubroom and balcony.
<b>Ground Facilities</b>	Ground Co-ordinator	A small concrete block scoring facility with portable electronic scoreboard.	A newly refurbished scoring facility with a mounted electronic scoreboard.	Grant funding to refurbish the scoring facility and mount the existing electronic scoreboard.	2018/19 Season	To be determined.	Planning.	The scoring facility has been refurbished and plans are in hand to mount the electronic scoreboard above a newly designed manual scoreboard.	The newly designed manual scoreboard was in place for the 2018 season, but the mounting of the electronic scoreboard is pending agreement on a suitable siting. The electronic scoreboard has been resited in a permanent location next to the scoreboard.
		Fixed single net bay, supplied by Nott's Sport, installed by Devotec 2005 and a Portable Net Bay.	Increased practice facilities to attract more young people to play the game.	Visitor grant funding to install a new double net bay practice facility.	2016 Season	£27,000	Completed.	Ongoing maintenance.	Ongoing maintenance.
		Loose gravel and stone double bay car park extending two thirds across Tennis Courts.	Single bay asphalt car park extending the full length of Tennis Courts with white boundary fence.	Grant funding.	2019 Season	Estimate £5,000	Planning.	Awaiting funding.	Awaiting quote from contractor prior to seeking funding. New proposal to resurface the car park is awaiting final specification and funding.
		One sight screen.	Refurbish current sight screen and transfer to the Mill end. Add 2nd sight screen with removable	Refurbishment from club development funds and new Sight screen from grant funding.	2016/2017 Season	Estimate £2,500	Refurbishment completed. New sight screen grant of £800 secured, need £500 to complete purchase.	A second sight screen with removable slats was purchased and made good use of during the 2017 season.	Ongoing maintenance.
		Annual cricket square Autumn renovation.	Professional ECB guidance on improving aeration and root growth to establish a better playing surface.	Annual renovation work planned, overseen and carried out by an ECB approved ground inspector.	Ongoing.	Autumn renovation budget agreed at £1,500 going forward.	Excellent result, confirmed by achieving the joint best ground marks for the 2015 DCL 'A' Division (ie. voted through the season by the independent Umpires).	We benefitted from a seamless transition to a new Groundsman, who being retired, has been able to give his time generously to all things related to the ground, maintaining and building on the high standards achieved in previous years.	Ongoing, but seeking further volunteers to help for the 2019 season and beyond. A second groundsman has been employed for the 2019 season.

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		Boundary fencing on two sides at 1m high and a 0.5m high on the far end.	Greater protection from balls entering the hedge and being lost in the adjacent fields.	Private sponsorship has provided funds to erect 6m high fencing, 110m in length, along the vulnerable lane side of the field. New 2m fencing on the other two sides will need funding.	2019 season.	Lane side 6m fencing is covered by a private sponsor. Grant funding will be required for the other two sides.	N/A.	N/A.	The first phase of the new lane side fencing project was completed in September 2018 and the final phase will be completed for the start of the 2019 season. Further funding is being sought for the other two sides. The lane side 6m high fencing completed April 2019, with the 2m fencing for the other two sides awaiting funding.
<b>Ground Machinery</b>	Ground Co-ordinator	A variety of ageing cutters, plus supplementary ground equipment (eg. brushes, rakes, rollers) plus a heavy roller.	A gradual machine replacement strategy is in place and a lighter mechanical roller is required for early season and supplementary rolling.	Grant funding.	Sport England and Viridor grant funding received in 2013, facilitating the purchase of a set of Durant Cricket roll on covers, a Powerroll 12 cricket roller and a Super Soaker for mopping up excess water.	Further funding is required to purchase a new outfield cutter and we are currently using a local contractor to cut the grass throughout the growing season.	Excellent progress and with a new outfield cutter, we will have a very good set of ground machinery.	The new Groundsman has coped well with the existing equipment and we have decided to continue to use a local contractor to maintain the outfield. Consideration needs to be given to developing and funding a machine replacement programme.	Ongoing with the aim to secure funding to purchase a new outfield mower to reduce the spend on local contractors. Grant application sources being considered and prioritised to purchase the new mower for the start of the 2020 season.
<b>Fund Raising</b>	Fund Raising Co-ordinator	Active fund raising programme attracting £4,000 income per year.	Increased fund raising income by £1,000 per year.	Increased sponsorship and bar takings	Ongoing	Extra volunteers	Ongoing.	Ongoing with the assignment of a Fund Raising Co-ordinator.	Ongoing with key members of the Committee working with the Fund Raising Co-ordinator. Fund raising brief produced to encourage members to attract new sponsorship, with discounts applied to membership based on the level of funds secured.
<b>Local Community Liaison, Public Relations and Press</b>	Chairman & Press Officer	Local papers, website and social media promotion plus targeted pre-season marketing initiatives.	To raise public awareness in the local community and build on relationship with the Town Council, local Schools and business. Carry out the duties of Press Officer as defined in the TORs.	Identify key contacts within the Community and commit further time to promotional activities and press coverage.	Ongoing	Promotional budget of £500 per year.	Ongoing.	Ongoing.	Ongoing with the aim to include younger members to fully embrace Social Media opportunities. New website prototype awaited prior to deciding on the cost and timing of a new development and migration.